



TRAFFORD COUNCIL

Tuesday, 12 March 2019

Trafford Town Hall
Talbot Road
Stretford
M32 0TH

Dear Councillor,

Your attendance is requested at a meeting of the Council of the Borough of Trafford on **WEDNESDAY, 20 MARCH 2019, at 7.00 P.M.** in the **COUNCIL CHAMBER, TRAFFORD TOWN HALL, TALBOT ROAD, STRETFORD**, for the transaction of the business set out below:

- | | Pages |
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| 1. Minutes | |
| To approve as a correct record the Minutes of the Meeting of the Council held on 20 February 2019 for signature by the Mayor as Chairman. | 1 - 12 |
| 2. Announcements | |
| To receive any announcements from the Mayor, Leader of the Council, Members of the Executive, Chairs of Scrutiny Committees and the Head of Paid Service. | |
| 3. Questions By Members | |
| This is an opportunity for Members of Council to ask the Mayor, Members of the Executive or the Chairs of any Committee or Sub-Committee a question on notice under Procedure Rule 10.2. | |
| 4. Petition Regarding Unsafe Pedestrian Crossing on Dunham Road in Altrincham | |
| To consider the following petition requiring debate:

"The Council is requested to improve the crossing outside St. Margaret's Church on Dunham Road in Altrincham. | |

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The A56 is always busy before and after school with a constant flow of traffic and cars rarely stop for pedestrians. There are many pupils at Altrincham Grammar School for Girls and other schools who have to cross and there is nothing to make cars stop to allow people to cross. A safe crossing point would encourage more pupils to walk to school and also benefit people going to and from the church.”

Note: In accordance with the Council’s Petition Scheme, a petition containing more than 500 signatures will be debated by the Council. The petition organiser will be given five minutes to present the petition and then it will be discussed by the Council for a maximum of 15 minutes.

5. Trafford Council's Pay Policy Statement for 2019/20

To consider a report of the Corporate Director of People, further to a referral from Employment Committee held on 11 March 2019. 13 - 24

6. Revised Implementation Arrangements regarding the National Two Year Pay Deal for 2019/20 and Proposed New Pay Structure following Regional Trade Union Negotiations

To consider a report of the Corporate Director of People, further to a referral from Employment Committee held on 11 March 2019. 25 - 30

7. Trafford Council Corporate Plan

To consider a joint report of the Leader and Deputy Leader of the Council, which is expected to be referred from the Executive meeting on 18 March 2019. To Follow

8. Investments in Fossil Fuel Industry

To note a report of the Executive Member for Finance and the Corporate Director of Finance and Systems, further to the Council resolution of 28 November 2018 (Minute No. 56 refers). 31 - 40

9. 6-month Corporate Report on Health and Safety - 1 April to 30 September 2018

To consider a report of the Executive Member for Equalities and Partnerships. 41 - 54

10. Motions

To consider the following motions submitted in accordance with Procedure Rule 11:

(a) Motion Submitted by the Labour Group - Dignity in Social Care: Improving Social Care Services and Jobs

This Council recognises growing concern over the continuing crisis of social care.

This Council notes with alarm the continuing issue of social care underfunding that makes it hard for local authorities and provider organisations to ensure decent jobs and quality services.

This Council supports the provisions of UNISON's Ethical and Residential Care Charters.

This Council intends to sign the Unison Ethical Care Charter and to implement the stages of the charter at the earliest practicable opportunity, recognising that some aspects of the charters will require additional funding and a phased approach.

This Council welcomes the additional short term funding that the government pledged for social care in the 2018 budget but notes that this does not go far enough and does not represent a sustainable solution.

This Council undertakes to work with and encourage those care providers that we currently commission or purchase provision from and to require those care providers that we commission or purchase provision from in future to:-

- Work towards the implementation of the 3 stages of the Ethical Care Charter in a phased way. Ensuring that we engage with providers as part of this process.
- Respect the right of care staff to engage with a union in their workplace and do nothing to undermine the reasonable efforts of staff to engage with a union.
- Pursue a partnership approach to employment relations. We would expect the provider to engage constructively with the union including a recognition and facilities agreement to underpin collective working.

This Council is committed to an ongoing journey to drive up standards and quality across the homecare and residential care sector. By pledging our support to and signing the Ethical Care Charter we are signing up to the overriding objective of the Charter which is to establish a minimum baseline for safety, quality and dignity in care.

(b) Motion Submitted by the Labour Group - The Windrush Generation

Last year saw commemorations of the 70th anniversary of the arrival of the Empire Windrush at Tilbury Docks carrying the first of thousands of people from the Caribbean who went on to make the UK their permanent home. The 'Windrush Generation' played a lasting and significant role in rebuilding the UK after two world wars and did so with a sense of loyalty, dedication and commitment. In 2018, after decades of living, working and raising families in this country, a number of those dutiful citizens were confronted with the outrageous, wrongful accusation of being illegal immigrants.

Many Windrush Generation migrants settled and made a life here in Trafford and there are now many generations of Windrush descendants residing here. For this we are thankful and celebrate the diversity and cultural enrichment they have brought and continue to bring their communities.

The Windrush scandal is not over yet and following this shameful episode in the UK's history we call upon this Council to undertake the following:

1. Challenge the criminalisation of Windrush families.
2. To lobby the government to abolish prejudiced, discriminatory immigration policies which resulted in the 2018 Windrush Scandal.
3. To support Trafford residents who continue to be affected by these policies and uphold their right to full UK citizenship and leave to remain in the UK.
4. To lead the way in eradicating hate crime and its attendant ills.
5. Encourage communities to celebrate Windrush Day on 22 June annually to recognise and uphold the valuable contributions of those who came to the UK between 1948 and 1971.
6. To ensure the Prime Minister makes good on all the promises to apologise to and compensate those who have been affected by the Windrush Scandal in a timely manner.

(c) Motion Submitted by the Green Party Group with the support of a Liberal Democratic Member - Glyphosate-Free Trafford

This Council notes:

There has been a 60% increase in the use of pesticides such as glyphosate in the UK since 1990 [1]. Italy, Portugal and the Canadian city of Vancouver have all banned use of glyphosate [or glyphosate based weed killers] and France is working towards this. Monsanto and German owner Bayer face 9,000 lawsuits in the US from those that

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believe their illnesses are caused by their products, the first plaintiff won unanimously with many more to follow [2]. That recent studies published in ScienceDirect show a 41% increased risk of Non-Hodgkin Lymphoma caused by exposure from glyphosate-based weed killers and products [3].

This Council believes:

- There is compelling evidence these glyphosate and a wide range of other herbicides and pesticides may be harmful to human health
- The use of pesticides and weed killers reduces biodiversity, impacting negatively on insects, birds and bees, in a time when the world is losing 2.5% of its insect population per-year [4].
- Harmful weed killer residues can creep into the food chain.
- Pets and children should not be playing in parks treated with such chemicals.

This Council resolves to:

- Phase out the use of all pesticides and weed killers on council land.
- Cut out all use of glyphosate based treatments in all council operations in one year.
- Trial pesticide-free alternatives during this period. Particularly those adopted by the likes of Hammersmith and Fulham and Lewes Councils who use biodegradable foam or hot steam treatments on weeds. To be decided by Executive.
- Grant an exception to the above ban regarding the control of Japanese knotweed, or other invasive species, where there are currently no effective mechanical techniques available. However, in this case chemicals such as glyphosate will only be stem-injected, rather than sprayed, to reduce its spread in the environment.
- Grant an exception on sprays only in relation to Giant Hogweed where it's not safe to be dug out or safely removed by other means.
- Write to the prime minister to inform the government of this Council's opposition to glyphosate-based pesticides and to call for a UK-wide programme to phase out use

1. <http://www.pan-uk.org/pesticides-agriculture-uk/>
2. <https://www.theguardian.com/science/2018/oct/07/monsanto-trial-cancer-appeal-glyphosate-chemical>
3. <https://www.sciencedirect.com/science/article/pii/S1383574218300887>
4. <https://www.theguardian.com/environment/2019/feb/10/plummeting-insect-numbers-threaten->

(d) Motion Submitted by the Labour Group - Community Safety in Times of Austerity

This Council notes recent community concern about crime and disorder in Trafford. In particular concerns surrounding burglary and car theft, as well as crime and disorder involving young people, have been highlighted.

Council recognises the importance of strong public services in tackling and reducing crime. Cuts to children's centres, youth services, social services, mental health services and support for community and voluntary groups are just some examples of the ongoing impact of austerity and indicative of the scale of services impacted since 2010. It is the view of this Council that cuts to such services have a significant detrimental effect on crime and public safety. Given such cuts to preventative and community services, Council also believes that national cuts to police budgets have been short-sighted and that the safety of residents is being placed at risk as a result.

This Council therefore calls for urgent investment at a national level to replace the 2000 police officers lost in Greater Manchester since 2010. The efforts of the Mayor of Greater Manchester to recruit additional police officers are welcomed, but are only required because of the shameful decision of the Government to pass on the burden of policing costs to local residents. Council further calls for the Prime Minister to make good on her promise that austerity has ended by adequately resourcing public services and local authorities in order to strengthen and safeguard communities and as a means of preventing crime and disorder. Only with a full suite of effective and well-resourced preventative and community services, and a properly funded and equipped police force, can we make our communities safer.

(e) Motion Submitted by the Conservative Group - Greater Manchester Spatial Framework

This Council notes with interest the comments of the Housing Minister in relation to assessed housing need which casts further considerable doubt on the integrity of the Greater Manchester Spatial Framework (GMSF). The Minister has confirmed the Government's policy position that it is for local areas to determine, and make the justification for any deviation from assessed housing need in a local area.

This follows a protracted two year delay to revise the document primarily, for partisan political purposes, the outcome of which is still vague assurances over infrastructure, which in many respects lack credibility and therefore confidence of the public, and still contains the release of significant amounts of green belt.

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Council is concerned that Trafford is releasing more green belt land, as a percentage of its proposed allocations to meet need than any other borough in Greater Manchester, and is doing so whilst this uncertainty exists.

Given these factors, and until a satisfactory resolution is found, the Council cannot support the GMSF in its present form and instructs the Leader of the Council to:

- confirm as such to the Mayor of Greater Manchester;
- confirm that unless these factors can be overcome, that the Council wishes to pursue its own local plan outside of the GMSF, but that the Council wishes to see a satisfactory conclusion and is willing to work cross party to achieve as such and therefore;
- will establish a Scrutiny Task and Finish Group with the sole intention of securing cross party support for housing proposals in Trafford alongside securing definitive transporting social infrastructure commitments from relevant bodies.

Yours sincerely,



SARA TODD
Chief Executive

Membership of the Council

Councillors T. Ross (Mayor), R. Chilton (Deputy Mayor), D. Acton, S. Adshead, S.B. Anstee, S.K. Anstee, Dr. K. Barclay, J. Baugh, J. Bennett, Miss L. Blackburn, R. Bowker, C. Boyes, Mrs. A. Bruer-Morris, J. E. Brophy, B. Brotherton, D. Bunting, D. Butt, T. Carey, M. Cawdrey, G. Coggins, M. Cordingley, J. Coupe, J. Dillon, A. Duffield, Mrs. L. Evans, N. Evans, M. Freeman, Mrs. D.L. Haddad, J. Harding, J. Holden, D. Hopps, M. Hyman, C. Hynes, D. Jarman, D. Jerrome, P. Lally, J. Lamb, J. Lloyd, S. Longden, E. Malik, A. Mitchell, P. Myers, A. New, E. Patel, K. Procter, J.R. Reilly, B. Rigby, B. Sharp, B. Shaw, J. Slater, E.W. Stennett, S. Taylor, S. Thomas, L. Walsh, A. Western, D. Western, M. Whetton, G. Whitham, A.M. Whyte, A.J. Williams, J.A. Wright, M. Young and Mrs. P. Young

Further Information

For help, advice and information about this meeting please contact:

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This Summons was issued on **Tuesday, 12 March 2019** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH

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